



Office Staff Covenant

SPIRITUALITY	<u>We promise to worship, study and pray regularly and diligently together, thereby setting a good example. (Romans 13:8)</u>
HOSPITALITY	<u>We promise to provide friendly reception to our guests, visitors, and strangers in a God-pleasing manner. (1 Peter 4:9)</u>
COMMUNICATION	<u>We promise to encourage one another and our guests to build each other up in a God-pleasing manner. (Ephesians 4:29)</u>
TRUST	<u>We promise to be open and honest in our relationships, speaking directly with one another. (Colossians 3:9; Matthew 18:15)</u>
ROLES & RESPONSIBILITIES	<u>We promise to agree to faithfully commit to our own duties and respect each other's functioning position while staying connected to others. (Psalm 25:10)</u>

A new commandment I give to you, that you love one another: just as I have loved you, you also are to love one another. By this all people will know that you are my disciples, if you have love for one another. ~John 13:34-35



Congregational Covenant

At St. Matthew Lutheran Church and School we will abide by this covenant so that our actions and environment are pleasing to God and a blessing to one another...

**ST. MATTHEW
CARES**

I promise to care for my fellow members, and all people, with Christ-like Action in Real and Relevant ways Every day by the Spirit. When I fail to keep this promise, I will beg for forgiveness and by God's grace try again.

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Sr. Leadership Team (SLT) Covenant

Truth	<u>We promise to always speak the truth in love.</u> Our goal is to build an environment where we feel we can trust each other.
Spirituality	<u>We promise to share with each other our joys (highs) and our burdens (lows), and to pray together once a week.</u> Our goal is to promote the development of Christ-centered relationships.
Growth	<u>We promise to always maintain an open heart,</u> seek God's help to see the bigger picture, and lean into new learning. Our goal is to apply what we learn to benefit community growth in our ministries.
Compassion	<u>We promise to care for one another as Christ Commanded (John 15:9-13).</u> We will show our care for each other by praying, listening, encouraging, challenging and offering our help and guidance to one another.
Communication	<u>We promise to keep the lines of communication open,</u> and to report pressing matters to each other in a timely manner based on the impact the issue poses to one's area of ministry.

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All Staff Covenant

ENCOURAGEMENT	<u>We promise to set a good example by speaking openly and directly;</u> as well as build up our peers, students, and their families in all our interactions. (Ephesians 4:32; 2 Timothy 3:16; Proverbs 17:17)
FAITHFULNESS	<u>We promise to pray continually,</u> attend worship weekly, study God's word, and share God's love and grace with all we encounter. (Ephesians 6:18; Matthew 25:21)
INTEGRITY	<u>We promise to model our faith to all of our students and their families by speaking in love and honesty.</u> (Proverbs 2:6-8; Romans 12:13-14)

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